

**Meeting Date: June 29, 2022**

**Subject / Title: Accept Public Comment and Approve Receipt of Initial Bargaining Proposals from the School Supervisors Association - IFPTE, Local 2 and West Contra Costa Unified School District**

**Agenda Item:** Public Hearing / Action

**Contact Persons:** [Conrad Tanasychuk](#), [Robert McEntire](#)

**Comments:**

- The current 1 year collective bargaining agreements for the School Supervisors Association - IFPTE, Local 2 expires on June 30, 2022.
- Pursuant to Educational Employment Relations Act, the initial proposals to be negotiated by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposals of the West Contra Costa Unified School District to the School Supervisors Association - IFPTE, Local 2 along with the initial proposals from the School Supervisors Association - IFPTE, Local 2 to West Contra Costa Unified School District, at which time the public is allowed to comment on the proposals.
- This is part of the “sunshining” process that must be completed prior to entering into contract negotiations. Once an agreement is reached with each unit, the agreement will be reviewed by the Contra Costa County Office of Education under the requirements of AB1200 and then brought to the board for ratification.
- These proposals are for a successor agreement between the School Supervisors Association - IFPTE, Local 2 and WCCUSD’s current 1 year collective bargaining agreement that was in effect from July 1, 2021 – June 30, 2022.
- Due to the COVID-19 pandemic there has been much discussion about Memos of Understanding (MOUs) which are entered into to address specific one-time, short-term issues such as changes in normal working conditions which are subject to collective bargaining. These proposals are not related to any current or future MOU.
- It is important to the public to understand that the District and the School Supervisors Association - IFPTE, Local 2 are currently addressing conditions impacting programs, but these contract negotiations presented tonight are not connected in any way to those discussions and public comment should be limited to the terms that are being “sunshined” and not directed toward any current MOUs.

**Recommendation**

**That both WCCUSD and the School Supervisors Association - IFPTE, Local 2 will post the initial proposals for the Board of Education to receive any public comment on the initial proposals and approve receipt of the submitted proposals.**

**Financial Impact**

Fiscal impact is to be determined based upon the results of negotiations. Any fiscal impact will need to be disclosed through the AB1200 procedure prior to ratification by the board of education.



PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO  
*An Organization of Professional, Technical, and Administrative Employees*

June 2, 2022

Conrad Tanasychuk  
Director of Labor Relations/District Negotiator  
1108 Bissell Avenue  
Richmond, CA 94801

**Subject: Request to Bargain**

Mr. Tanasychuk,

The School Supervisors Association - IFPTE, Local 2, hereby notifies West Contra Costa Unified School District of our intent to bargain a successor agreement for our current contract which expires on June 30, 2022.

SSA proposes to negotiate over the following Articles, but not limited to:

Article 3- Salary, Salary Schedule  
Article 4- Hiring promotions  
Article 5- Benefits

The Union reserves the right to open other Articles as needed during negotiations.

Please contact me so that we may schedule an initial meeting and calendar bargaining dates as soon as practicable.

For the Union,

*Sharon Jenkins*

Representative/Organizer  
SSA/IFPTE Local 21  
[sjenkins@ifpte21.org](mailto:sjenkins@ifpte21.org)



## WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

### HUMAN RESOURCES

1108 Bissell Avenue  
Richmond, California 94801-3135  
(510) 231-1185 Fax: (510) 236-0171

## **PUBLIC HEARING ON INITIAL PROPOSALS TO SSA BARGAINING UNIT**

On **June 29, 2022**, the West Contra Costa Unified School District School Board will be available at **6:30 p.m.** for a public hearing on the West Contra Costa Unified School District's (District) initial proposals to the School Supervisors Association - IFPTE, Local 2 (SSA) bargaining unit. The purpose of the hearing is to allow an opportunity for public input. The hearing will be conducted at the West Contra Costa Unified School District Board Meeting located at Lovonya DeJean Middle School Multipurpose Room, 3400 Macdonald Avenue, in Richmond.

### **WCCUSD Initial Proposals presented to the School Supervisors Association - IFPTE, Local 2**

The District is proposing to engage in good faith bargaining with regard to the specific articles "sunshined" by the District and the School Supervisors Association - IFPTE, Local 2.

Article 1.1 – Recognition

Article 3 – Work Schedule

Article 3.1 – Salary

Article 5 – Benefits

Article 6 – Suspension, Demotion or Dismissal

Article 8 – Evaluation

Article 10 – Entire Agreement

The District reserves the right to open other Articles as needed during the negotiations and will exchange proposals at the bargaining table. The District reserves the right to add, amend or delete proposals during contract negotiations.